

## DECEMBER GENERAL MEMBERSHIP MEETING CANCELLED

Sisters and Brothers,

I regret to inform you that the upcoming general membership meeting has to cancel again.

As in my previous bulletin, my main concerns are to ensure we follow the local bylaws and the national constitution, as well as the security and safety of the meeting and membership.

**Not following the Toronto Local Bylaws :**

**9(a)** The General Membership Meeting shall be held 4 meetings every 3rd Tuesday at 7.00 p.m., 4 meetings held at 12:00 Noon and 4 meetings every 3rd Saturday, time to be decided by Executive. **These meetings shall be held at the union office.**

**10.1 (a)** At the commencement of each meeting, Members entering the hall shall be required to sign an attendance register and failure by a member to do so will result in his/her being officially absent for the purposes of the records of the Local.

**15.2** These By-Laws shall not be altered or amended except at the General or Special General Membership Meetings of the Union

National Constitution :

**1.05** All members of the union enjoy equal rights and this, without discrimination.

**1.07** The status of a member in good standing enables the member in good standing to ;

- (a) attend general and special meetings of the union;
- (b) vote at general and special meetings of the Union.

Many members reached out to the local and raised concerns on safety, security, access to bandwidth, computer, download and usage, capabilities, not trusting the system voting process, record of attendance and meeting being held virtually in violation of the local bylaws. As it states in the national constitution all members have the right to participate and treated equally and I cannot ensure this .

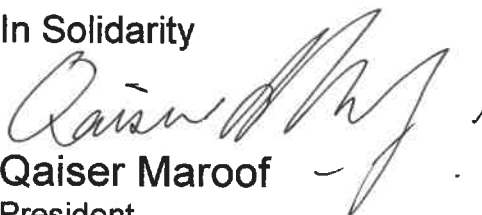
Sisters and Brothers,

You deserved to be allowed to attend and ensure that the meeting is held as per local bylaws and the national constitution.

I will not violate the local bylaws or the national constitution. We must review how we do things respecting the bylaws and national constitution and run deep sources of unionism to defend our membership.

As always I will continue to be visible on the floor to hear your concerns.

In Solidarity



**Qaiser Marroof**

President

CUPW Toronto Local,

December 11,2020