

December 4, 2019

## Collection and Delivery Projects Working Groups Appendix "AA"

During the negotiation, currently before Arbitrator McPherson, CUPW and the employer had an agreement in principle to test flexible dynamic routing delivery models and to develop a pilot project to address the overburdening associated with the evaluation of relay boxes and "park and loop" delivery. Arbitrator McPherson will determine whether a study of the percentage of coverage should be included in the collective agreement and added to other projects under Appendix "AA".

We need union representatives on the national working groups (section 8 (b) of Appendix "AA"). The mandate of the national working groups is to carry out work related to projects approved by the Appendix "AA" National Committee (section 5 of Appendix "AA").

### The ideal candidate would be:

- a member in good standing of CUPW;
- experienced in participating in consultations with the employer;
- familiar with the LCRMS, the MSCWSS, time values, and the Corporate Manual System (CMS);
- familiar with health and safety rules;
- ability to work autonomously;
- work well within a group;
- ready to relocate to Ottawa for an undetermined period;
- willing to travel across Canada, if necessary.

### Application

Your application must be written as a report and include your degree of fluency in spoken and written English and French, proficiency with software such as Microsoft Word, Excel, Access, etc., and your reasons for wanting to join the working group. Please also explain an element of the work measurement system that does not reflect the actual workload and a solution to this problem.

Applications must be received no later than January 10, 2020 at 11:59 p.m., by email ([lhogue@cupw-sttp.org](mailto:lhogue@cupw-sttp.org)) or by mail at the following address:

Martin Champagne  
4<sup>th</sup> National Vice-President  
Canadian Union of Postal Workers  
377 Bank Street  
Ottawa ON, K2P 1Y3

In solidarity,



Martin Champagne  
4<sup>th</sup> National Vice-President

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