

November 28, 2019

## APPENDIX "T" NEW SCHEDULE STRUCTURE PILOT PROJECT

The National Executive Board has agreed to participate in an Appendix "T" pilot project regarding schedule structures in order to deal with the increase in the Amazon Depot Direct Induction volumes (DDI) above the present daily cap. The location of the pilot is in selected depots in the Greater Vancouver area, in Port Coquitlam, Maple Ridge and North Burnaby.

The volume increase cannot affect the delivery commitment of non-Amazon products, must respect the health and safety of affected workers and, in accordance with Section 5.1 of Appendix "T", the cost of the positions created for the pilot project must be covered by the additional revenue from the volume increase.

Although the pilot is taking place in the Greater Vancouver area, the majority of the preparation and consultation is taking place in Ottawa.

Work has already begun on the pilot. The National Executive Board has agreed that a technical advisor is needed to assist the Appendix "T" Working Committee on matters including, but not limited to:

- RSMC and Urban Collective Agreement interpretation and modification;
- RSMC and Urban route restructurings,
- depot capacity issues;
- schedules of work;
- health and safety;
- all other tasks as judged necessary by the Appendix "T" steering committee.

Considering all of the above, CUPW National Office invite applications from the membership for this specialized technical position.

### The ideal candidate would:

- be a member in good standing of CUPW with strong union values;
- have strong organizational skills and the ability to work independently on assigned tasks and meet deadlines while maintaining

communications with both CUPW and CPC representatives;

- be proficient with Microsoft Office tools (mainly MS Word, MS Excel and Outlook);
- possess knowledge of the Urban "Letter Carrier Route Measurement System" (LCRMS) and the Rural "Route Management System" (RMS);
- be familiar with Letter Carrier and Suburban Carrier daily routine inside the depot and on route;
- possess an understanding of depot support work (Group 1 and 2) and issues associated with this work;
- have experience in the interpretation and application of both the Urban and RSMC collective agreements;
- work jointly with the employer on this pilot project within the parameters of Appendix "T";
- be prepared to work irregular hours, sometimes on weekends, statutory holidays and evenings, without compensation for overtime;
- be willing to travel periodically in order to visit project locations;
- be ready to relocate to Ottawa according to terms in the CUPW Constitution.

### Application

Please submit a letter of application with relevant qualifications and include your reasons for wanting this position. Applications must be received no later than January 3, 2020 at 11:59 p.m., by email to [bcollins@cupw-sttp.org](mailto:bcollins@cupw-sttp.org) or by mail to 377 Bank Street, Ottawa, ON K2P 1Y3.

In solidarity,



Beverly Collins  
National Secretary-Treasurer

2019-2023 / Bulletin no 060  
cope 225

